



EAST SIDE MOSQUITO ABATEMENT DISTRICT

INVITES APPLICATIONS FOR

SUPERVISING MOSQUITO CONTROL TECHNICIAN

(\$5,187 to \$6,004 month)

(Applications are available at the District's website: <http://www.eastsidemosquito.com>)

Interested applicants must submit application, resume and cover letter **by February 15, 2019** to:

East Side Mosquito Abatement District
Attention: Human Resources Practitioners
2000 Santa Fe Ave.
Modesto, CA 95357
Phone: (209) 522-4098

Incumbents are working level supervisors and may perform all the functions assigned to Mosquito Control Technicians. Incumbents assist in the interviewing and selection of new employees; prepare evaluations of staff supervised; counsels' employees, attempts to resolve grievances and, when appropriate recommends disciplinary action.

POSITION INFORMATION

Assists the District Manager with the day-to-day operations of a group of Mosquito Control Technicians, including work assignments; acts as liaison with the community in assigned geographical districts; develops short range goals to assure that mosquito suppression functions are accomplished in an efficient and timely manner; makes work assignments which use staff effectively; determines priority of action when there are competing requests for service; authorizes vacation; coordinates interrelated activities with other field service units; coordinates mosquito suppression work with the Vector Biologist; trains and develops staff; evaluates employee achievements and effectiveness through performance evaluations and daily interactions; trains employees in appropriate safety procedures including proper handling of chemicals and disbursement equipment and other general safe practices associated with the District's mission; may patrol to locate mosquito breeding sources such as ditches, drains, ponds, sloughs and fields; inspects and tests water to determine presence and type of larvae or adult mosquitoes; may mix insecticides using proper safety precautions; treats infested areas by hand or with power equipment; make maps of areas to be sprayed by airplane; inspect to determine effectiveness of control measures; contacts property owners and others to answer complaints, stocks year-around water sources with mosquito eating fish; may do weed control, drainage, road and other construction and source reduction work; may operate, clean and maintains mechanical equipment; keeps time, material, and equipment records.

EMPLOYMENT STANDARDS

Education and experience equivalent to graduation from high school and three year or equivalent experience or training in mosquito control that would demonstrate the following knowledges and abilities:

KNOWLEDGES and ABILITIES

Knowledge of the principles and practices associated with the suppression of mosquitos; knowledge of basic mathematics and report writing; good working knowledge of basic mechanical operations associated with small gas engines, mechanical sprayers, and related

equipment; the methods, equipment and materials used in mosquito abatement; the principles and practices of water drainage including basic methods of dairy pond operations; agricultural irrigation principles and practices;

Ability to plan, schedule and direct the work of Mosquito Control technicians; select, train, supervise and evaluate subordinates; function under potentially stressful and/or confrontational type situations, exercising good judgment and initiating appropriate courses of action. promote the good will of the public by acting with courtesy and effectively handle difficult situations in tactful manner; follow oral and written instructions; establish and maintain effective relationships with property owners, other public agencies, and the general public; maintain mosquito suppression records; speak English sufficiently to communicate clearly to the public, and understand and follow oral directions; lift fifty pounds (50 lbs.) and navigate difficult terrain in various weather situations.

Possession of a valid California State Class C driver's license and maintain a good driving record, as required for insurability with SDRMA, using the accepted guidelines of the insurance provider.

PHYSICAL REQUIREMENTS Ability to pass pre-employment physical and drug test; Ability to lift up to 40 pounds; requires adequate vision (which may be corrected) to read, write and work safely; requires adequate hearing (which may be corrected) to hear alarms, horns, use phones and radios.

SELECTION PROCEDURES Applicants who meet the basic requirements and overall experience, knowledge and abilities most closely aligned with the position, based on the submitted application and materials submitted, will be invited to an Oral Panel Interview (Weighted 100%). Such Applicants will be interviewed and rated by a panel of job knowledge experts on or about **February 21, 2019**. Each candidates rating will be based on responses to a series of structured questions designed to elicit the candidate's qualifications for the job. The Oral Panel will refer a selected number of candidates to the District Manager for final interviews on or about **February 22, 2019**.

The successful candidate, after receiving a conditional job offer, will be subject to employment background review including a medical examination.

EQUAL EMPLOYMENT OPPORTUNITY

East Side Mosquito Abatement District (ESMAD) is an equal opportunity employer. ESMAD does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service, or other protected category under the law.
